C H A M B E R NOTES

A Monthly Newsletter of the Delaware Area Chamber of Commerce

January 2018

Sustaining Members

Industry Exclusive
Platinum Level



Gold Level





MOUNT CARMEL

Silver Level









Bronze Level









The Delaware Area Chamber of Commerce Established 1907



Chamber now accepting 2017 award nominations

As the Chamber does every year, business awards are presented at our Annual Dinner. We are now accepting award nominations.

<u>Click here for a list of nominating categories, award criteria</u>.

Click here to submit a nomination.

And don't hesitate to self-nominate!!

Nominations must be received by January 12, 2018.

And save the date: the Annual Dinner will back at Nationwide Hotel and Conference Center but on a different day of the week. Put Monday, February 5 on your calendar and watch for the electronic invite. Corporate sponsorships are still being accepted.

The Delaware Chamber's Annual Dinner and Awards is THE premier event in Delaware County, with over 400 people attending to experience the fun, awards and the famous table decorations. Click here for photos of last year's auction, award ceremony, and amazing tables.

Invitations will be sent on January 3to the primary representative of your company. Watch for it!

Who will be presented with these awards in February?

- ⇒ Large Business of the Year
- \Rightarrow Small Business of the Year
- ⇒ Quality of Life Award
- ⇒ Innovation in Business Award
- ⇒ Citizen of the Year
- ⇒Corporate Citizen of the Year

2018 Annual Dinner Corporate Sponsors

Platinum Level



Gold Level





Silver Level



Bronze Level





City of Delaware named by financial website top city for new families

Alex Mahadevan, a 2011 graduate of Florida State University is a self-described data-and word-nerd and



writes for the Penny Hoarder, the largest money-saving blog in the world. This millennial and his wife live in St. Petersburg, Florida and he recently gave some thought to where they might want to live when they were ready to start a family. The objective for his list is described in the article's title: "25 Affordable Cities That Are Also Awesome Places to Raise Families." The City of Delaware is ranked 5th and is the only city in Ohio to make the list. I think it's for reasons not articulated in the article. Continued on page 3

2018 Board of Directors **Executive Committee**

Glenn Marzluf- Chair

Del-Co Water Company, Inc.

Dusty Hostutler-Chair-Elect

Edwa<u>rd Jones</u>

Ana Babiasz-Treasurer

Fidelity Federal Savings & Loan

Tony Eyerman—Immediate Past Chair

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Zach Price-Vice Chair

TRIAD Architects

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Ohio Living Sarah Moore

Denny Friermood

Performance Chrysler Jeep Dodge Ram Delaware

Don Gaitten

Terracon Consultants

Rex Gore

Black Wing Shooting Center

Chad Hoffman

Richwood Bank

Maribeth Meluch

Isaac, Wiles, Burkholder & Teetor, LLP

Andy Miller

Buckeye Valley Local Schools

Liz Owens

Alpha Group of Delaware

Brad Schneider

The Growth Coach

Andy Wecker

Manos, Martin & Pergram Co.

Staff

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www.DelawareAreaChamber.com









You are invited to attend a program of the Delaware Area Chamber of Commerce presenting

The Annual City of Delaware State of the City

Mayor Carolyn Kay Riggle and City Manager Tom Homan

sponsored by



Thursday, January 18, 2018, 11:45am-1:00pm at SourcePoint 800 Cheshire Road, Delaware 43015 Cost includes a buffet lunch ~ Check-in begins at 11:45 Chamber members: \$20* Non-Chamber members: \$25

Deadline to register is January 16, 2018

Cancellations after January 16 and no-shows will be charged. *Please note new price; first increase in 9 years.

Click here to register or call 740-369-6221 or email dachamber@DelawareAreaChamber.com

January Business BEFORE Hours

Start your day on Thursday, January 4 by networking when **Delaware Christian School**, 45 Belle Ave, Delaware, OH 43015, hosts the monthly Business Before Hours. Food, networking – bring lots of business cards to

share. The event is held from 8:00 am - 9:30 am. Please let us know you'll be attending. Click here to register.

New member orientation—except it means you veteran members, too

Every quarter the Chamber holds a new member orientation. Members mingle with board members over coffee and pastries and then retreat to the conference room where Chamber staff run through the benefits of membership.

But we know that there are many of our current/long-standing members who could use a brush-up or have new staff who should be brought up to speed.

Everyone is invited- even prospective members, and the Chamber staff encourages you to register to attend; bring a client who may be considering membership.

Our next orientation is **Tuesday**, **January 23**. Click here to register. We'd love to see you! It's not just for new members!

Advertisers in this issue

Anthem Blue Cross/Blue Shield Blue & Co. **Black Wing Shooting Center CES Credit Union**

Dawson & Associates

Delaware County Historical Ohio Health Society-The Barn ahey Bank First Citizens National Bank **Hetter Heating & Cooling** HW&Co. Maloney + Novotny

Ohio Living Sarah Moore **Apartment Homes** Servicemaster Janitorial by Faith

Top city continued

Although the Penny Hoarder uses a cute "Cheap-O-Meter" ranking, it's clearly a tongue in cheek way to articulate "value". The factors considered in determining an awesome place to raise a family included quality of life dynamics and infrastructure that come only from a community that *decides* to make that awesomeness happen. And while not "cheap", Delaware's residents have historically understood commitment, value, philanthropy, partnerships and legacy, and that quality of life means stepping up to support with time, expertise and sometimes at the ballot. Delaware's culture isn't "cheap"; it's measured value. Delaware takes it personally.

The author of the article is important here because among what you'd expect to see on a millennial's list of a great community—health care, water quality, access to healthy foods – young Mr. Mahadevan included civic associations, museums and libraries. Libraries!! Kiwanis?? Yes, *cultural* infrastructure. It's still recognized as the best environment in which to raise a generation by any name and it's still Delaware's enduring legacy. It's still what's driving the stout entrepreneurism and the passionate education and the sophisticated health care; the committed non-profit community and the thrilling artistic population and the charming dining and shopping and the persistent First Fridays. And it's on the list of awesomeness. It's on the list of a young man who wants to raise another generation in an community that values turning the pages of a book as much as it does high speed Internet. For all the texting-at-the-dinner-table rap that his generation gets, this young man still wants to raise his family in a community that values entering a building to admire a picture that hangs on a wall.

So what makes the Delaware community an affordable city that is an awesome place to raise a family? Generations of residents and leaders making decisions about what this community should be and backing it up with that old standard: time, talent and treasure. To this very day.

And when you're ready, Mr. & Mrs. Mahadevan, stop by the Chamber for some brochures....

Chamber's first event of the new year is a ribbon cutting disguised as an evening downtown

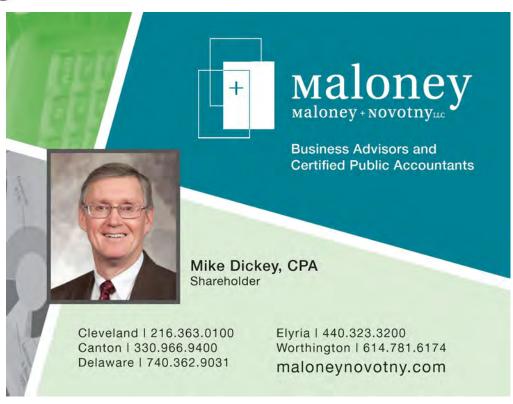


Join the Chamber at <u>MainStreet Delaware's</u> First Friday when we celebrate the <u>Delaware County District Library's</u> brand new bookmobile with a ribbon cutting at 6:00pm on Friday, January 5, 2018. The shiny new vehicle will be parked in front of the Cham-



ber office. Then stick around after the ribbon cutting for the always-fun First Friday festivities. Click here to let us know you'll be attending.





Keep it in the family- use a Chamber member first and tell us about it

The Chamber is relentless about encouraging its members to do business with other members. Do you look to Chamber members first for goods and services? We'd like to hear from you. Tell us who you've done business with and send us a testimonial. hquaine@DelawareAreaChamber.com.

couple of yes

Solutions Since 1951"

"Andy & his law firm (Manos, Martin & Pergram) - I have used Andy (Wecker) over the last couple of years for legal advice and to handle two real estate transactions. Andy's knowledge,

professionalism, and attention to detail helped ensure the transactions went smoothly. Andy is extremely proficient in all matters relating to real estate. I highly recommend using him and his firm for any real estate legal matters that you have."

Rex Gore, owner, **Black Wing Shooting Center**



"In my family as in so many others, even before we are even finished raising our own kids, caring for aging parents can become a concern. When my mother, now in her mid-80s, was recently facing some health issues, the people at <u>Ohio Living Sarah Moore</u> were the first people I reached out to for advice. I have always been impressed with my interactions over the years with the Sarah Moore staff and with Aric Arnett and this time was no different. His advice helped as my brothers and I made decisions going forward. We are so fortunate to have the Ohio Living Sarah Moore team in our community."

Paul A. Craft, Superintendent, Delaware City Schools



"Just wanted to tell you the result of one of our board members attending an "After Hours" Chamber event. She met a gentleman from Two Men and A Truck in Westerville. During the discussion she discovered that Two Men and a Truck will move things for non-profits for free. Several weeks later the Friends of the Delaware County District Library contacted Truck to move 83 boxes of books from the Wornstaff Memorial Library in Ashley, Ohio to the Orange Branch of the Delaware County District Library. They were absolutely great to deal with. They were very polite, and very professional in moving our 83 boxes. Thank you to the Chamber and a big thanks to Two Men and a Truck, 5083 Westerville Rd., Columbus, OH 43231-4909."

Karen Cowan, President Friends of the **Delaware County District Library**

"I moved our personal and business banking to <u>Richwood Bank</u> a few years ago. I have been impressed with their proactive and progressive thinking and all of the things they do to help their customers. Chad and his team do a fantastic job of taking care of our banking needs. We are currently in the process of engaging RWB to help us also with our marketing. I highly recommend RWB for all business or personal banking needs you might have."

Rex Gore, owner, **Black Wing Shooting Center**

Share YOUR story. Send your testimonials about your experience doing business with your Chamber-member peers. Email Holly at hquaine@DelawareAreaChamber.com.

Together we're stronger...together we're smarter...together we make a difference.

It's Good for Business!

Looking for product or service? Look to your fellow Chamber members *first*. The Chamber exists for and by its members – <u>check here</u> before you buy.

Why aren't YOU advertising FREE on the Chamber's Website???

If you're not publishing **Hot Deals** on the Chamber's home page, you're missing one of the benerfits of Chambr membership and missing thousands of potential customers

HOT DEALS

- ⇒ No strings FREE to Chamber members.
- ⇒ The Chamber's Website boasts visitors each day.
- ⇒ And your Hot Deal will be listed in the Chamber newsletter and eblasted to nearly 1,000 Chamber -member addresses
- ⇒ No limit to the number of Hot Deals
- ⇒ Do-it-yourself: getyour login and password and publish Hot Deals yourself– it's faster and the independence means you can post anytime, all the time.

Click here to find out what you're missing and for do-ityourself instructions.

Educational series back in 2018

Back by popular demand for 2018 are three "pack" series designed to offer Chamber members convenient, affordable training for staff. All sessions are held from 8:00-10:00 am at the Chamber office.



Microsoft 4-pack: Excel, Power Point, Word and Outlook

* This 4-part series is so popular we're once again offering it twice this year: Feb 26—March 18 & Oct 29—Nov 19.

Supervisor 6-pack

* Designed for newly-promoted supervisors in any industry, this program will be offered April 16—May 21.

HR 6-pack

* If you have staff, you need to attend. Labor law changes mean you need to be in the know. Put Sep 10—Oct 15 on your calendar.

Watch your newsletter and email for registration details. And watch for news about a marketing series still in development.

Looking for product or service? Look to your fellow Chamber members *first*. The Chamber exists for and by its members— <u>check here</u> before you buy.

Check Out the Latest

HOT DEALS

from Chamber Members

Posting is FREE with your membership

- Free Managed Care Consultation—ACR Consulting
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- Property Tax Return Preparation

8800 Lyra Drive, Suite 450 | Columbus, OH 43240 Gina Grote, Senior Manager | 614.340.6798 | ggrote@blueandco.com

BACK BY POPULAR DEMAND!!

The Delaware Area Chamber of Commerce is pleased to offer a 4-part

Microsoft Office Productivity Training in partnership with Clarity Technology Solutions



Using Microsoft Office products doesn't have to be difficult. Register for this four-part workshop designed to maximize your Outlook, Excel, PowerPoint, Word, and Word programs.



Workshop Schedule

February 26 - Microsoft Outlook

- ⇒ How to use the Clutter tool
- ⇒ How to easily and quickly attach files
- ⇒ Utilizing the Outlook Calendar

March 5 – Microsoft Excel

- ⇒ How to create Waterfall charts
- ⇒ Explaining 3D maps and how to use them
- ⇒ How to use one-click forecasting

March 12 - Microsoft PowerPoint

- ⇒ Introducing 6 new chart types
- ⇒ How to set up a self-running presentation
- ⇒ How to use Presenter view

March 19 – Microsoft Word

- ⇒ How to track and review changes
- ⇒ How to insert a table or pie chart
- ⇒ How to set up keyboard shortcuts.

All sessions will be held at the Delaware Area Chamber of Commerce 32 S Sandusky St, Delaware, OH 43015 from 8:00 AM – 10:00 AM

Cost: \$125 for complete series Pick any three sessions: \$100 Pick any two sessions: \$75

Single session: \$40

Deadline to register is February 19, 2018. No shows will be charged the full amount.

This is a hands-on workshop so please bring a laptop with your Microsoft Office Suite.

Click here to register

OhioHealth Grady Memorial Hospital

Quality medical care serving the Delaware community.



Whether you need preventive care, emergency services, a routine test or rehabilitation, OhioHealth Grady Memorial Hospital is here for you. And, if additional care is required, WE seamlessly connect you with physicians and facilities from our entire OhioHealth system and then arrange follow-up care in your hometown.

BELIEVE IN WE™ ## OhioHealth

To learn more about all the services offered at Grady Memorial Hospital, visit OhioHealth.com/Grady.



Leadership Delaware Class of 2018 Education Day

Facilitators: Joe Uher '16 Mark Cooper '17

Newsletter editors: Jeff Kauffman, Lori Mackay & Lissie Krull

AWARE COUNTY
The December session for Leadership Delaware provided a look into the great educational facilities in Delaware County. The day began at Delaware Hayes

High School and proceeded to the Olentangy STEM Academy, <u>Columbus State Community College</u>, the <u>Delaware Area Career Center</u>, <u>Delaware County District Library</u> (main branch), and <u>Ohio Wesleyan University</u>. The overwhelming message throughout the day was that of partnerships and cooperation in providing the best possible education to all students in <u>Delaware County</u>.

At Delaware Hayes High School, we were greeted by the symphonic sounds of the Hayes string band. Then, Paul Craft, the <u>Delaware City Schools</u> Superintendent, welcomed our group and introduced the other Delaware County Superintendent's. He highlighted the diversity in both the school districts themselves and the challenges they face, before turning it over to Mary Beth Freeman from the Delaware Area Career Center (DACC).

The interest of the control of the c

Continued on next page

Leadership Delaware Class of 2018

Robbie Apt

Delaware County District Library

Daniel Bartha

Delaware City Schools

Glenn Bertrand

CES Credit Union

Cindi Blair

Delaware County

Deanna Brant

Delaware Morrow Mental Health

& Recovery Services Board

Erin Brown

Edward Jones, Dusty Hostutler

Kelly Cochran

Delaware County District Library

John Coady JP Morgan Chase Paul Endicott

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Clare Edwards
SourcePoint
Heidi Hackworth

Delaware County Board of

<u>Developmental Disabilities</u>

Melissa Henry <u>Richwood Bank</u> Ashley Holtzlander <u>Ohio Living Sarah Moore</u>

Tom Karn

Maloney +Novotny

Jeff Kauffman

<u>Del-Co Water Co.</u>

Lissie Krull

Delaware General Health District

Angie Linnane Saint's Auto Service Lori MacKay

First Commonwealth Bank

Anne Miller

<u>Delaware County Board of</u> Developmental Disabilities

Josie Montgomery

Willow Brook Christian Communities

Bonnie Muncey

Fidelity Federal Savings & Loan

Suzie Orahood

Ohio Board of Nursing

Tracy Pabst
Sam Dong Ohio
Ben Powers

Family Promise of Delaware County

Jason Price

MT Business Technologies

John Regalsky

Willow Brook Christian Communities

Mike Rhinehart Blue & Co.

Jenn Rose Caudill

Emergency Plumbing Service

Kim Saunders

Ohio State University
Wexner Medical Center-

CarePoint Lewis Center

Kim Schuette <u>SourcePoint</u> Kelsey Scott City of Delaware

Adrienne Selsor

Time, Talent & Treasure, LLC

Mark Smiles The Greater Gouda Pam Steurer

Delaware City Schools

T. Thomson

Delaware County Agricultural Society

Mary Van Haaften

Preservation Parks of Delaware County

Randy Van Tilburg

The Mannik & Smith Group

Chase Waits

<u>Delaware County Board of</u> Developmental Disabilities

Stacy Webb

First Commonwealth Bank

Amy Whitney

Delaware General Health District

Sarah Yoakam

Delaware Area Chamber of Commerce

Roberta Zeller Carr

<u>Delaware County Board of</u> Developmental Disabilities

Leadership continued

She began by telling us that our lunch, which would be prepared by the DACC Culinary School, would be the highlight of the day. And was it ever. She highlighted that DACC is scheduled to move into its new campus in August of 2019, while also praising the partnerships forged with local businesses – businesses such as Del-Co Water Co., Toledo Zoo, Columbus Clippers, and the Sheriff's Office.

Next up was Andy Miller, Superintendent of <u>Buckeye Valley Local Schools</u>. Buckeye Valley has approximately 2,300 students and serves an area of over 200 square miles. The district is committed to a culture of excellence that supports academic and personal growth, partnerships, and community involvement. Mark Raiff, superintendent of the Olentangy School District, followed and





stated that his district is the 6th largest in Ohio with greater than 20,000 students. The superintendent of Big Walnut, Angie Pollock, emphasized four key aspects for student success – improving academic achievement, improving communication, planning for growth, and fiscal responsibility. After a great Q & A session with the superintendents, Ric Stranges, the principal of Delaware Hayes, was introduced. He promptly welcomed in the Hayes Choir who sang fabulous renditions of Let it Snow and Walking in a Winter Wonderland. He introduced Sara Ressler, the Hayes librarian, and she spoke of the great partnership they have with the Delaware County District Library.

We then traveled to the Olentangy District STEM Academy. The STEM Academy (which stands for science, technology, engineering, and math) provides 100 high school students per year the opportunity to participate in a program that is more collaborative and hands-on than traditional class-room learning. The randomly selected students have the chance to study disciplines such as biomedicine, electrical engineering, mechanical engineering, and chemical engineering.

The next stop on Education Day was the Columbus State Community College (CSCC). There, Stacia Edwards, dean of the CSCC Delaware Campus, emphasized CSCC's message of diversity, affordability, focus on the students, and openness. She gave details about the degrees and certificates that can be earned exclusively at the Delaware Campus. Degrees include Associate of Arts, Associate of Science, Business Management, and Computer Science; and certificates can be earned in the fields of surveying, construction management, and health care. CSCC has partnered

with many four-year institutions to ensure that the curriculum will fulfill the first two years of most bachelor's degrees. Stacia also highlighted their partnerships with DACC and the Olentangy STEM Academy – noting that the partnership with DACC can

lead to applied courses which earn certificates and that Olentangy STEM students can take classes at CSCC, earning college-level credit hours while still in high school.

We moved on to the north branch of the Delaware Area Career Center for lunch that was prepared by the DACC Culinary Arts Students, and it was indeed scrumptious. Following the lunch, we toured the campus and were treated to demonstrations from students in the Fire Service (performing the Get it On drill) and Construction Technology programs. In keeping with the collaboration theme, students in the Construction Technology have built and provided a bookmobile cart and book boxes for the Delaware



County District Library. The students at DACC gain valuable technical knowledge before graduating from high school – knowledge they will take with them as they enter the workforce or continue their education. *Continued on next page*

Leadership continued

Next up was a tour of the Delaware branch of the Delaware County Libraries. This is one of four branches in Delaware which also include branches in Orange Township, Powell, and Ostrander. It



is the mission of the Delaware Library to serve as the public information provider for the community, using traditional and innovative technology to encourage curiosity and lifelong learning. This library is not just a place to



check out books. They provide many free services including internet access, public computers, group study rooms, quiet reading areas, local history and genealogy room, children's computers, community meeting rooms, voter registration, and many more.

Ending the day, we traveled to Merrick Hall on the campus of Ohio Wesleyan University (OWU). Merrick Hall is one of the oldest buildings on the OWU campus and was originally constructed through an endowment fund of \$40,000. However, due to deterioration, it was shut down for over 25 years before a generous alumni couple gifted \$8,000,000 to fund the restoration project. Now, Merrick Hall is home to the OWU Connection, a program that offers 90 majors and

gives students a beyond-the-classroom experience, the opportunity for global travel, innovative research, and real-world internships.

Click here for more photos.

Chamber's event cancellation policy

From time-to-time the Chamber has to cancel a planned event. Sometimes it's because the presenter has an un expected emergency, but usually it's because low registration doesn't justify asking a volunteer speaker to travel and for caterers to cook and set up a room for only a handful of attendees.

In those cases, we notify via email those who have registered for the event. Those who have not registered and show up at the venue will be inconvenienced and we apologize. Although we expect walk-ins at the event, we cannot predict how many there will be so we can't include that unknown number in our decision to hold or cancel an event. Often, had we known the number of unregistered walk-ins will attend, we would not have had to cancel the event.

Please understand that holding events is planned around knowing who commits to attending. Often walk-ins impact the room set-up and the amount of food prepared. While we don't discourage walk-ins, we have no way of contacting them. If you find at the last minute that you can attend an event, call the Chamber the day before or the morning of the event to make sure your trip isn't wasted.

Bottom line: please register for events. Thank you!



Looking for product or service? Look to your fellow Chamber members *first*. The Chamber exists for and by its members – <u>check here</u> before you buy.



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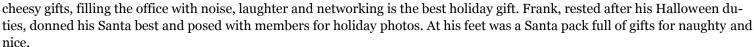
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Chamber holiday Before Hours festive fun

Chamber staff enjoys nothing more than hosting membership at the Chamber. With an excuse to deck the halls, invent silly games and



The highlight of the event was a game that involved ten Santas hidden throughout the office, each with a clue to a special message, when unscrambled, revealed: "Be sure to drink your Ovaltine; It's Good for Business!" A drawing was held from the cor-

rect guesses and in the spirit of A Christmas Story-themed Santa game, Renee Menssen, <u>Delaware County Job & Family Services</u>, won a Christmas Train.



New members, prospective members; incoming and outgoing board members, Chamber regulars and some folks we haven't seen in a while—it was a grand event and, as the holidays tend to do, it inspired a spirit of warmth and comradery and a reminder from President Holly Quaine to help each other prosper by looking to Chambers first and to share those experiences with the Chamber. Lots of wishes for a healthy and happy 2018 and a hope to see everyone at the annual dinner!

Click here for more photos



Have YOU signed up for auto-pay and received your FREE newsletter ad? What are you waiting for?

The Chamber offers an recurring, incremental payment option for annual dues investment.. Members can choose to deduct the payment from bank account or credit card <u>securely stored offsite via Authorize.net</u>. You'll also be able to opt in to the billing frequency of choice: monthly, quarterly or annually.

Auto pay must be set up at least 30 days prior to the month of your membership renewal date*.

You can sign up now, even if your renewal date is up to twelve months from today. Fill out the **Membership Investment Auto Pay Form**. Bank account EFT is preferred to avoid credit cards that expire and interrupt the deduction.

Your banking/credit card account is secure; the Chamber renews its PCI compliance annually. Only *membership* invoices are eligible for this option. All other Chamber invoices remain due within 15 days. And remember that you can pay those online as well.

Members who sign up receive a free 1/8 page newsletter ad!

Call the office for format details or with help creating your ad.

So sign up today to make paying for your Chamber investment a snap. There are no administration or set-up fees.

*Don't know the month in which your renewal is due? Email <u>dachamber@DelawareAreaChamber.com</u>.



Delaware Area Safety Council News

FY18 Steering Committee

Mandie Curtis

CompManagement

Tony Dial

OhioHealth

Susan Garrett

Mail Pro 1

Larry Jones

Liberty

Casting Company

Mark Lasure
Employment Solutions
Mark Nelson
BWC
Tracy Thompson
BWC

Monthly meetings are the second Tuesday of the month 11:30 – 12 optional lunch, 12-1 program.

All meetings are at the Eagles Lodge, 127 East William Street Delaware, OH unless otherwise specified. Check the <u>Safety Council website</u> for more details.

Safety Council basics:

- ⇒ Don't forget to sign in at every meeting and check the box if you are a CEO
- ⇒ Up to two of your 10meeting requirement can
 be substituted by external
 trainings. Plan ahead for
 the year now and schedule
 your classes with BWC.
 Click here for a list of
 courses offered in Columbus for FY18
- ⇒ Click here to go to the
 BWC monthly newsletter.
- ⇒ <u>Click here to go to the</u> <u>OSHA QuickTakes month-</u> ly newsletter.

The Delaware Area Safety Council is here to provide our community with quality programs addressing occupational safety and health, workers' compensation and risk management, and education and information.



The Delaware Area Safety Council mourns the passing of its good friend Walt Bensen. Walt passed away after a long illness. Walt was a long time steering committee member who spent many years offering his guidance and assistance to the Safety council program. Walt was known for his commitment to the program and he will be very missed. His friends on the committee and the Chamber send condolences to his family and his employees at Bensen Fire & Safety Consulting. Walt will be dearly missed.

Remember that you must register by EOB the Wednesday prior to the meeting to reserve your lunch.

Prepaying for your lunches does not mean you have registered for that month's lunch.

Safety Council

Calendar

FY18 Meeting #7 January 9

OSHA updates/Semi Annual Reports Diane Grote Adams, founder/president of SafeX



JANUARY 15- SEMI-ANNUAL REPORTS DUE

FY18 meeting #8 February 13

First Aid



FY18 Meeting #9 March 13

DRONES - Commercial uses, regulations and best practices Josue Grappy, program coordinator, Unmanned Aircraft systems Program, BWC

Your logo here!

FY18 Meeting #10 April 10

Ohio Utilities Protection



FY18 Meeting #11 May 8

Annual BWC Awards

FY18 Meeting #12 June 12

BWC Updates/Semi-Annual Reports





Chamber holiday networking tradition carry on

As it does every year, <u>First Citizens National Bank</u> hosts a joint Business After Hours at its Powell banking center with the Powell and Delaware Area Chambers. First VP and host Calvin Gebhart rolled out the red carpet again this year with amazing

food and drawings every 15 minutes! Thirty-seven business cards were drawn for gift cards from area businesses and members of both chamber had a chance to meet and network. The evening included a version of Jingle Bells led by Delaware chamber president Holly Quaine that wasn't exactly the night's hit but was gratefully upstaged by the charming Mr. Gebhart and his lovely staff. Thank you to First Citizens for carrying the torch of this holiday joint chamber tradition and for another super evening of friends—new and old—and fun.

Click here for photos.





Chamber Referral Buck\$\$...

..is a program that rewards current members for referring new member businesses. Your efforts to grow your organization will earn you \$50 in **Chamber Referral Buck\$\$.** You'll receive a certificate good for *any* Chamber invoice. You may use more than one Chamber Referral Buck\$\$ certificate for any invoice. Redeem your **Buck\$\$** for advertising, sponsorships, event attendance or membership renewal.

The more we are, the stronger we are. Working together.... It's Good for Business!!



Glenn Bertrand Manager NMLS # 1486526

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www.BarnAtStratford.org

The Barn at Stratford is owned and operated by the Delaware County Historical Society. Ill proceeds from events benefit historical preservation and education in Delaware County

Chamber still has 2018 dates available to host a networking event

One of the fundamental benefits of a chamber membership is the opportunity to meet other members. The Delaware Area Chamber offers members the chance to host or attend either an am or pm networking event most months. Want to show off your business by inviting members over for refreshments and schmoozing? The Chamber is taking reservations for hosting in 2018. Dates are filled on a first-come basis so contact the Chamber to hold your date. Contact Sarah at dacham-ber@DelawareAreaChamber.com. Available dates for 2018:

Business BEFORE Hours: 8:00-9:30 am

Business AFTER Hours: 5:00-6:30 pm

July 5 September 6 August 7 November 1 July 19 November 15

Chamber newsletter advertising a good value

More than 900 readers at over 400 businesses receive our electronic monthly newsletter. The newsletter is also linked to and archived on our website for even more exposure. Using the Chamber newsletter to reach hundreds of customers is a terrific value. All ads are in full color and should be sent electronically in either a Publisher, png, jpeg or PDF format **ONLY** by the 20th of the month for placement in the next month's edition. **And if you prepay for 10 months, you'll receive two additional months of the same size ad FREE!** Email your ad to hquaine@DelawareAreaChamber.com

Ad prices are for one run: Full page: 8.5 x 11 portrait \$125 Quarter page: 4 x 5.25 H \$75 Half page: 8 x 5.25 H \$90 Eight page: 4 X 2.62 H/V \$50

Looking for product or service? Look to your fellow Chamber members *first*. The Chamber exists for and by its members— <u>check here</u> before you buy.



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Our Values

- We will treat all of our relationships with honesty, respect and fairness;
- We will be actively involved in our community and will be leaders in identifying and addressing issues of community; and regional concern;
- We will foster partnerships to improve the economic well-being and quality of life in the community;
- We will hold the business needs of our membership to be our highest priority;
- We will remain committed to fostering a rich sense of com munity and an unrivaled quality of life;
- We will stay connected to our membership communicating information and opportunities to our members, public policy leaders, and the residents of the greater Delaware community;
- We will be an inclusive organization, sustaining a di verse membership by welcoming all interested parties to become involved and encouraging a variety of thoughts and view points; and
- We will be trustworthy and responsible stewards of the Chamber's funds, seeking to direct resources with wisdom and integrity.

Our Guiding Principle

The Delaware Area Chamber of Commerce acts as a champion of prosperity by influencing policy and regulations that impact the interests of business; researches, communicates, educates and advocates public issues on behalf of the interests of business and quality of life.

Having trouble clicking newsletter links?

If you have been having difficulty accessing links from the electronic newsletter, you may need to try the "alternative" version. Smartphone, tablet, Google Chrome, Microsoft Edge, and Firefox users should use the main version of the newsletter.

Internet Explorer users can use the alternative version available from the newsletter email or found right below the main newsletter link from our newsletter webpage.

Let us know of any other newsletter issues by contacting the Chamber at 740-369-6221 or email at <u>dachamber@DelawareAreaChamber.com</u>.

Looking for product or service? Look to your fellow Chamber members *first*. The Chamber exists for and by its members – <u>check here</u> before you buy.

TIRED OF THE SAME OLD GROUP OUTING? SHOTH OF THE SAME OLD GROUP OUTING? SHOTH OLD GROUP OUTING? SHOTH OLD GROUP OUTING? HOW THE SAME OLD GROUP OUTING? SHOTH OLD GROUP OUTING. For more information, visit blackwingsc.com or email events@blackwingsc.com



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Jim Wilson—Executive Director P.O. Box 1495 Delaware, OH 43015 (740) 363-5562 www.delmordwellings.org

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Kings Mill Golf Course, LLC

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Anytime Fitness
Central Storage
Columbus Zoo and Aquarium
Creative Financial
Insurance Services Agency, Inc.





HR Council

Wednesday, January 3 8:30 am Chamber office

Business Before Hours

Thursday, January 4 8:00-9:30 am Delaware Christian School <u>Click here for details</u>

Ribbon Cutting

Friday, January 5
6:00 pm
Delaware Library
Bookmobile
at Chamber office
Click here for details

Safety Council

Tuesday, January 9 11:30 am—1:00 pm Click here for details

S&S Midwest Fire Protection LLC

Aron Schroeder—Operations Manager P.O. Box 294 Lewis Center, OH 43035 (614) 396-8631 www.ssmidwestfire.com

Provides fire protection service, inspection, testing, maintenance, repair & installations (new-build & renovations); provides design, engineering & consulting services

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Must, Gary
PERRY proTECH
Planned Communities, Inc.

ProScape Lawn &

Landscape Services, LLC

Sims Bros., Inc. Stratford Ecological Center

The Middlefield Banking Company

Leadership Delaware

Thursday, January 11 Education Day

Workforce Development & Education Committee

Friday. January 12 8:00 am Chamber office

Infrastructure & Development Committee

Tuesday, January 16 8:00 am Chamber office

Chamber Board meeting

Wednesday, January 17 7:30 am Chamber office

Third Thursday luncheon

Thursday, January 18 11:45 am Sourcepoint Annual State of the City Click here for details

Click here to visit the chamber's interactive calendar of events

New Member Orientation

Tuesday. January 23 8:00–9:15 am Chamber office anyone invited Click here for details

Non-profit CEO Group

Friday, January 26 9:00 am Chamber office

Business Before Hours

Thursday. February 1 8:00—9:30 am Delaware County Foundation Click here for details

Annual Dinner, Auction & Awards

Monday, February 5

Click here for reservations after January 3

SAVE THE DATES

2018 Golf Outing

Friday, June 15 Oakhaven Golf Course

2018 Clay Classic

Friday, October 12 Black Wing Shooting Center

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Monthly luncheon announces changes for 2018

In January 2009, the Chamber launched the very popular Third Thursday with the Chamber luncheon educational program. Held at Sourcepoint, with consistency of venue and a clever name that brands the date, the program has offered classics like the State of city, county, schools and townships and The Economic Impact of (fill in the blank), and contemporary topics like Cap and Trade, the Rover Pipeline (remember that?), and post-election redistricting. The program has educated attendees about a wide selection of CHAMBER OF COMMERCE issues related to economic development, community agencies that impact business and quality of life, and welcomed state and local elected officials.



The program also offers members an opportunity to showcase their business by sponsoring a luncheon that includes their logo in the newsletter and on the Chamber's Website as well as face-time at the event with the honor of introducing the speaker. Sponsorships are booked out a year in advance!

In the nine years of the program, the cost of the lunch has remained at \$15 for Chamber members. Also in the nine years of the program, Sourcepoint has grown its catering and event side. So beginning in January 2018, after nine years, the cost to attend the luncheon will be raised to \$20 for Chamber members. Also, in addition to a traditional break in December, the luncheons will be suspended for July and August.

So join us on January 18 when Third Thursday with the Chamber returns for its annual State of the City with Delaware mayor Carolyn Kay Riggle and Delaware city manager Tom Homan.

> Looking for product or service? Look to your fellow Chamber members first. The Chamber exists for and by its members- check here before you buy.

Our Vision

The Delaware Area Chamber of Commerce shall be the region's business leader and business community voice.

Our Mission

The Chamber serves as the visionary leader for programs and services benefiting our members by promoting and advocating a favorable business climate, quality of life and the orderly growth and development of the Delaware area community.

Your Chamber membership: True or False?

- The Chamber receives several requests each year for goods or services provided in our community and recommends Chamber member businesses. The Chamber encourages members to supply the office with their brochures for display at no charge. FALSE! The Chamber receives hundreds of requests each year by phone, email and in the Chamber office.
- Free for the asking is a prescription discount card that you can distribute to all your employees. TRUE! There's nothing to sign; no charge to distribute or to use; accepted at all the big chain pharmacies; and the discount is often a bigger savings than the co-pay. Look like a hero to your staff and contact the Chamber today: 740-369-6221 or dachamber@DelawareAreaChamber.com
- The Chamber's conference room may be reserved at a very reasonable cost to Chamber members. FALSE! The conference room sits 25 comfortably and has a screen, projector and Wi-Fi. Also on hand: podium, easel and white board. It's the perfect location for training, strategic planning or meetings you'd rather have off-site; for home-based members it a perfect place to meet your clients. We'll even supply coffee, water and soft drinks. And best of all, it's FREE. To schedule the room, contact the Chamber at 740-369-6221 or dachamber@DelawareAreaChamber.com

Use your freebies with ChamberMaster

To use any of the features offered, you will need a username and password. Click here for instructions.

Click here for tutorials: <u>Hot Deals</u>, <u>posting events</u>, <u>register</u> for events, pay invoices online

Another member benefit: discount prescription drug card available FREE to you and all your employees

The Delaware Area Chamber of Commerce, through its membership in the Southern Ohio Chamber Alliance, can make you a hero in your workplace. And because you're a Chamber member in good standing, you can distribute FREE Prescription Drug Cards that can offer your employees and their families savings of up to 75% (discounts average roughly 30%) at more than 56,000 national and regional pharmacies. This card can be used as your primary plan and/or it can be used on prescriptions not covered by your insurance plan. This program also includes other value added programs which will be listed on the card. Generating the card is as simple and quick as entering a name in the card via the link below. (no application/enrollment or eligibility required). This program has "LOWEST PRICE" logic to guarantee the best deal on your prescriptions. (You pay the lower of a discount off Average Wholesale Price—AWP, discount off MAC Pricing or Pharmacy Promotional/Retail price). This card is preactivated and can be used immediately!

Need to order hard copies of cards for your friends, family, members or employees?

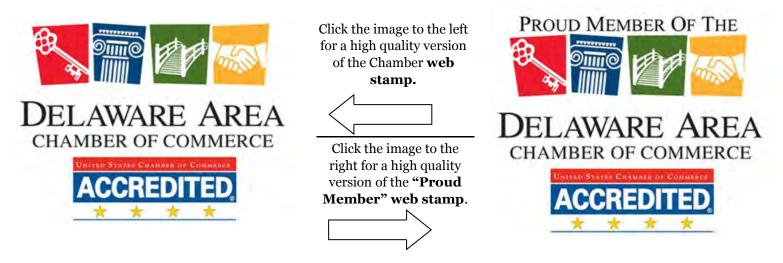
Simply <u>click here</u> and follow the instructions to order your own personal cards online. You can even customize the cards by adding your own logo image to the cards! Just another way our Chamber looks out for you.



Looking for product or service? Look to your fellow Chamber members *first*. The Chamber exists for and by its members– <u>check here</u> before you buy.

Let them know you belong and support; link to Chamber logo

The most comprehensive research study to date on the relationship between Chamber membership and consumer confidence shows a marked effect for both large and small business. The caveat, however is that the positive outcomes only occur when the consumer knows that a business is a Chamber member. As a member of the Delaware Area Chamber of Commerce in good standing, you are encouraged to use the Chamber's logo on your email signature, website, stationery and marketing materials. Call the Chamber for an electronic version of our logo. Take advantage of the cache your membership brings to your business.



Connecting the dots for the bigger picture in health care

Great things often start with a simple idea, like connecting the dots. That's what <u>Anthem Whole Health Connection</u> approach to health care is all about.

How it works: They connect the dots in health care — medical, drug, dental, vision, life and disability. Each time a member sees a doctor or dentist or fills a prescription, it's like a dot on a page. Connecting all those dots gives us the bigger picture — a more complete health profile of the whole person.

Doctors and other caregivers can easily share this information with each other. And seeing the bigger picture early on can help doctors catch chronic diseases like diabetes, cancer or heart disease earlier. And catching diseases early can mean earlier treatments and better results.

How it saves: Connecting the dots gives better data, better insights and better outcomes.

Up to 74% lower medical costs and fewer hospital stays, when patients who have chronic disease or are pregnant treat their periodontal disease¹

\$8,000 in medical costs savings for members with a connected medical and disability plan²

More than 26,000 diabetics identified earlier through yearly routine eye exams³

How it can work for you: When you add dental, vision, life or disability to Anthem's medical benefits, you get improved health care for your employees and cost savings for your business. That's because they connect member health records, claims and clinical data to help make sure they get better care with greater insight.

See how their products work together for a bigger, more holistic view of health care. Or talk to your Anthem sales rep.

- 1-American Journal of Preventive Medicine's Impact of Periodontal Therapy on General Health Study, June 2014.
- 2-Anthem, Inc. Productivity Solutions data study and Actuarial validation, 2015. 3-Anthem, Inc. data 2016.



Save money on health benefits without pinching pennies

As a chamber member with 2-50 employees, you can get a discount on any health plan from Anthem Blue Cross and Blue Shield – including industry-leading HSAs, HRAs and HIAs.*

While your competition is busy cutting corners, you get preventive care programs, prescription drug coverage and one-stop shopping for a complete benefits package.

Call (888) 506-1574, or get a free quote online at www.chambersaver.com/cocc.



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For a list of Anthem-authorized Chamber member agents, call the Chamber at 740-369-6221 or Click Here

Attention small businesses, new medical plan now available

Through our membership with the Southern Ohio Chamber Alliance, the Chamber is excited to offer a new self-funded medical plan for groups of 2 to 50 employees; the SOCA Benefit Plan. Anthem Blue Cross and Blue Shield will be administering this plan and will provide stop loss coverage. This new plan is a multiple employer welfare arrangement (MEWA) which enables smaller employers to join together to share in the overall claims risk. This new program offers competitive rates, fixed, predictable monthly payments, various plan designs, including four PPO and three HSA options, Anthem's broad Blue Access PPO Network and National RX Formulary, coverage for claims run-out/terminal liability coverage.

To learn more specifics about this new offering contact one of the following Chamber members who are Anthem Elite or Champion Brokers:

Creative Financial Insurance Services Agency, Inc.

Jim Roesch
jwroesch@discovercfi.com
740-363-5433
www.discovercfi.com
201 Pennsylvania Avenue, Delaware

Preferred Benefits Services Agency, Inc.

Mark Pettitt
pettitt@prefben.com
740-363-6028
www.prefben.com
611 South Sandusky Street, Delaware



The Annual Supervisor Six Pack 100 Series



Does your business rely on supervisors who were good performers who were promoted into leadership role?

Have these individual contributors been trained and coached to be effective supervisors? Could your technicians help you grow your business if they had the skills to be better leaders? The Supervisor Six Pack – 100 Series provides six 2-hour sessions to expose your supervisors and leads to fundamentals required to transition from a technician to an effective leader for your business. The program includes:

- \Rightarrow 7 Roles of a Supervisor
- ⇒ Establishing Yourself as the Leader
- ⇒ Common Purpose Everyone Wanting to Move in the Same Direction
- ⇒ Communicating for Understanding
- ⇒ Dealing with Conflict
- ⇒ Planning Work and Activities

This program is available for \$250 per participant (\$325 for non Chamber-member participants). Participants will be expected to complete program exercises between sessions that apply to their job. Successful participants will receive a 100 Series Certificate. The program will run from 8:00-10:00am for six consecutive Monday mornings beginning April 16. Attendees must prepay to be eligible to participate and must complete all six sessions to receive the 100 Series Certificate. The series will be facilitated by Brad Schneider.

Click here to register by April 16

About Brad Schneider - The Growth Coach of Central Ohio



With 20 years of organization development experience, Brad Schneider has coached and developed leaders in businesses in the manufacturing, professional services, financial, IT, and retail industries. The Growth Coach provides him the opportunity to apply his vast coaching and organization development experience to help small and mid-size organizations to exceed their personal and organizational goals.

He has earned the SHRM-SCP and SPHR certifications from the Society of Human Resource Management and the Human Resources Certification Institute as a Senior Practitioner in business strategy implementation, business process design and implementation, and leadership coaching/development.